

Job Description: Research Officer

Faculty:	Medicine, Health and Life Sciences
Department/Subject:	Data Science
Salary:	Grade 8: £39,105 to £45,163 per annum pro rata together with USS pension benefits
Hours of work:	35 hours a week (100% FTE)
Number of positions:	1
Contract:	This is a fixed term position until 31st August 2025
Location:	This position will be based at the Singleton Campus

Main Purpose of Post	<p>Successful candidates will be working on various projects within the Population, Psychiatry, Suicide and Informatics team (PPSI) portfolio. The team is led by Prof. Ann John, co-director of DATAMIND, which has been successful in securing funding for a further 5 years to continue to work towards its long-term vision to transform mental health research across the four nations. She is also leads the Data Science theme in the Wolfson centre for Young People’s Mental Health, focussing on reducing anxiety and depression in young people.</p> <p>Main duties include:</p> <ol style="list-style-type: none"> 1. Conduct UK mental health data landscape. 2. Collaborate with external stakeholders across the 4 nations to understand mental health data generation. 3. To write complex reports for different audiences related to data landscape. 4. To contribute to applying for grants to secure funding for research. 5. Participate actively in project meetings and contribute to discussions on mental health data science advancements. 6. To assist in project management to ensure successful delivery of all outputs. 7. Any other duties as directed by the Principal Investigator or their nominated representative expected within the grade definition.
	<ol style="list-style-type: none"> 8. Pro-actively contribute to and conduct research, including gather, prepare and analyse data and present results, exhibiting a degree of independence in terms of specifying the focus and direction of that research. 9. Prepare reports and papers describing the results of the research, both confidential and for publication. The appointee is expected to be actively engaged in the writing and publishing of research papers, particularly those intended for publication in refereed (eg international) journals or comparable as a normal part of their role. 10. Be self-motivated, apply and use their initiative, aiming to determine suitable ways to tackle challenges and seeking guidance when needed. 11. Use creativity to analyse and interpret research data and draw conclusions on the outcomes. 12. Interact positively and professionally with other collaborators and partners within the Faculty, elsewhere in the University and beyond both in industry/commerce and academia. 13. Contribute pro-actively to the development of external funding applications to support their own work, that of others and the Faculty and the Institution in general. The appointee will be expected as a normal part of their work to be actively engaged in writing, or contributing to writing such applications. 14. Contribute to Faculty organisational matters in order to help it run smoothly and to help raise its external research profile. 15. Keep informed of developments in the field in both technical and specific terms and the wider subject area and the implication for commercial applications and the knowledge economy or academia. 16. When requested act as a representative or member of committees, using the opportunity to extend their own professional experience.



	<p>17. Demonstrate and evidence own professional development, identifying development needs with reference to Vitae Researcher Development Framework particularly with regard to probation, performance reviews, and participation in training events.</p> <p>18. Maintain and enhance links with the professional institutions and other related bodies.</p> <p>19. Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. This includes ensuring project log-book records are deposited with the University/Principal Investigator on completion of the work</p>
<p>General Duties</p>	<p>20. To promote equality and diversity in working practices and maintain positive working relationships.</p> <p>21. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, in order to reduce risks and impacts arising from the work activity.</p> <p>22. To ensure that risk management is an integral part of any decision making process, by ensuring compliance with the University's Risk Management Policy.</p> <p>23. Any other duties as agreed by the Faculty / Directorate / Service Area.</p>
<p>Person Specification</p>	<p>Essential criteria:</p> <ol style="list-style-type: none"> 1. A PhD or a postgraduate qualification in Social Sciences or equivalent 2. Evidence of active engagement, personal role, and contribution to writing and publishing research papers, particularly for refereed journals. 3. Evidence of the capacity for active engagement in designing research and writing, or contributing to writing, applications for external research funding. 4. Ability to demonstrate significant independence of focus and direction in research – determining 'what, why, when and with whom' to progress work. 5. Qualitative Research Methods 6. A commitment to continuous professional development <p>Desirable Criteria</p> <ol style="list-style-type: none"> 7. Experience of supervising undergraduate or postgraduate student projects 8. Experience working in international projects to support wider landscape 9. Experience in Mental Health, particularly for Children and Young People
<p>Welsh Language Level</p>	<p>Level 1 – 'a little' - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.</p> <p>For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available here.</p>
<p>Additional Information</p>	<p>Informal enquiries: Please direct any enquiries to Dara Almeida Medina, Programme Manager – dara.almeidamedina@swansea.ac.uk</p>

