

Job Description: GP Academic Fellow

Faculty:	Medicine, Health and Life Science
Department/Subject:	Medicine
Salary:	£88216 per annum, pro-rata for part-time, together with USS pension benefits (Fellows can elect to pay into existing NHS pensions if preferred)
Hours of work:	Full-time – applications for part-time are also welcome
Number of positions:	2
Contract:	This is a fixed term position for two years
Location:	This position will be based at the Singleton Campus

Main Purpose of Post:	<p>This exciting scheme provides an excellent career opportunity for newly qualified or established General Practitioners who want to gain knowledge and experience in medical education and research. In addition, it is hoped that the successful applicants will gain further higher qualifications in their field of interest. The post is likely to commence January 2026, but the starting date is flexible. Applicants wishing to pursue the Fellowship scheme on a less than full time basis are encouraged to apply.</p> <p>Full time Academic Fellows will be based in Swansea University Medical School for three days a week and for the other two days will be based in GP practices in Hywel Dda University Health Board, Powys Teaching Health Board or Swansea Bay University Health Board, providing support to a general practice to improve patient care and practice systems. Part time Fellows will have their time allocated according to their individual requirements. For example, a Fellow working 60% FTE will be based in the University for two days a week and the remaining day in a GP Practice.</p> <p>The programme lasts for two years; Fellows will be based for one year in different practices (i.e. two practices during the programme). In view of the rurality of some areas of the practices involved in the Academic Fellowship scheme, suitable placements will be discussed with the successful applicants.</p>
General Duties	<p>The scheme provides an ideal opportunity for clinicians to develop a career in:</p> <ul style="list-style-type: none"> • Medical education. They will be expected to contribute to the teaching of medical students, in the University environment and/or in their hospital / GP placement. The successful applicants will be expected to take a lead on delivery of a component of the undergraduate medical programme under supervision. • Academic research. Considerable individual support will be provided by staff of Swansea Medical School to ensure the Fellows' professional and personal development. The successful applicants will be helped to find an area of research of interest to them that can be supported by the medical school's extensive research programmes. <p>No previous academic experience is required. Fellows will be expected to develop both teaching and research strengths, but the path chosen by the fellow will be dependent on their own interest.</p> <p>It is expected that Academic Fellows attend and present at a Medical or Medical Education Conference/s within their two years, and funding is available to support this.</p> <p>Funds are available to support Fellows should they wish to pursue higher qualifications, e.g. a postgraduate diploma in medical education.</p>

Person Specification Criteria

Essential Criteria

1. Qualified medical practitioner
2. GMC (General Medical Council) registered
3. Possessor of Certificate of Completion of Training (CCT)

Desirable Criteria

1. Previous teaching experience
2. Previous research experience
3. Publications
4. Evidence of academic interest (e.g. previous academic post, attendance at conferences, presentations)
5. Research presentations
6. Track record of development of services for patients
7. The ability to communicate in Welsh

Welsh Language:

Level 1 – ‘a little’ - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.

For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available [here](#).

Additional Information

The successful applicants will be subject to a criminal conviction enhanced disclosure to be carried out through the Disclosure and Barring Service (DBS).

Informal enquiries are welcome and should be directed to the programme directors:

Dr Jonathan Harikrishnan jonathan.harikrishnan@wales.nhs.uk

Dr Chris Horn c.r.horn@swansea.ac.uk

