

Job Description: LBTMF Research Officer

Faculty:	Medicine, Health and Life Science
Department/Subject:	Psychology
Salary:	Grade 8: £39,355 to £45,413 per annum pro rata (appointment will be made at the starting point of the scale) together with USS pension benefits
Hours of work:	21hrs (3 days) a week
Number of positions:	1
Contract:	This is a fixed term position available from January 2026 until May 30 th 2026.
Location:	This position adopts hybrid working between home, Singleton Campus, and on-site.

Main Purpose of Post	<p>Working closely with the Look Back to Move Forward (LBTMF) team and other members of the Gambling Research, Education and Treatment (GREAT) Centre, the post-holder will help design, conduct, evaluate, and report findings on the impact of a bespoke toolkit to aid the identification and assessment of gambling-related harms among Armed Forces veterans. The work extends existing knowledge of screening and assessment of gambling among veterans carried out by the team (<i>Current Addiction Reports</i>, 2025, https://doi.org/10.1007/s40429-025-00677-0) and aims to provide an impactful resource for third sector and other organisations supporting veterans and their families.</p> <p>Working on one's own initiative and contributing to the GREAT Centre's activities generally, your main duties will include but not be limited to liaising with external partners, overseeing data management procedures, carrying out and reporting evaluations, disseminating findings at knowledge exchange events, and drafting the final report for funder.</p>
	<ol style="list-style-type: none"> 1. Pro-actively contribute to and conduct research, including gather, prepare and analyse data and present results, exhibiting a degree of independence in terms of specifying the focus and direction of that research. 2. Prepare reports, draft patents and papers describing the results of the research, both confidential and for publication. The appointee is expected to be actively engaged in the writing and publishing of research papers, particularly those intended for publication in refereed (e.g. international) journals or comparable as a normal part of their role. 3. Be self-motivated, apply and use their initiative, aiming to determine suitable ways to tackle challenges and seeking guidance when needed. 4. Use creativity to analyse and interpret research data and draw conclusions on the outcomes. 5. Interact positively and professionally with other collaborators and partners within the Faculty, elsewhere in the University and beyond both in industry/commerce and academia. 6. Contribute pro-actively to the development of external funding applications to support their own work, that of others and the Faculty and the Institution in general. The appointee will be expected as a normal part of their work to be actively engaged in writing or contributing to writing such applications. 7. Contribute to Faculty organisational matters to help it run smoothly and to help raise its external research profile. 8. Keep informed of developments in the field in both technical and specific terms and the wider subject area and the implication for commercial applications and the knowledge economy or academia. 9. When requested act as a representative or member of committees, using the opportunity to extend their own professional experience. 10. Demonstrate and evidence own professional development, identifying development needs with reference to Vitae Researcher Development Framework particularly regarding probation, performance reviews, and participation in training events. 11. Maintain and enhance links with the professional institutions and other related bodies.

	12. Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. This includes ensuring project log-book records are deposited with the University/Principal Investigator on completion of the work
General Duties	13. To promote equality and diversity in working practices and maintain positive working relationships. 14. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity. 15. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy. 16. Any other duties as agreed by the Faculty / Directorate / Service Area.
Person Specification	<p>Essential criteria:</p> <ol style="list-style-type: none"> 1. An undergraduate or postgraduate degree in psychology, psychiatry, public health, addiction sciences or equivalent. 2. Evidence of active engagement and contribution to writing and publishing research papers, particularly for refereed journals. 3. Ability to demonstrate significant independence of focus and direction in research – determining 'what, why, when and with whom' to progress work. 4. Demonstrable experience in mixed-methods research and evaluation of clinically relevant topics with vulnerable populations. 5. Demonstrable experience of multi-disciplinary team working involving third-sector organisations. 6. A commitment to continuous professional development. <p>Desirable Criteria</p> <ol style="list-style-type: none"> 7. A PhD or equivalent in psychology, psychiatry, public health, addiction sciences or equivalent. 8. Experience of preparing and submitting internal reports. 9. Awareness of the ethical issues involved in research with Armed Forces veterans.
Welsh Language Level	<p>Level 1 – 'a little' - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course.</p> <p>For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available here.</p>
Additional Information	Informal enquiries: Simon Dymond, s.o.dymond@swansea.ac.uk

