

## Job Description: Clinical Fellow

<b>College/School:</b>	Swansea University Medical School
<b>Department/Subject:</b>	Medicine
<b>Salary:</b>	£48,252 - £69,034 together with USS/NHS benefits. Plus relevant on call banding
<b>Hours of work:</b>	37.5 hours
<b>Contract:</b>	Fixed term position for 2 years
<b>Location:</b>	This position will be based at Singleton Hospital, Swansea and Swansea University

<b>Introduction</b>	<p>You are invited to apply for one of our innovative surgical research posts within the School of Medicine. These posts provide an opportunity for the successful candidate(s) to combine high impact academic surgical research with a broad range of clinical exposure. The areas of research would be suited to surgical trainees with colorectal surgery, pancreaticobiliary (PB) surgery, plastic surgery, urology or ENT interests. Candidates will be closely supervised by academic surgeons and university collaborators within that discipline who have proven track records of success in supervising higher degree awards. Successful candidates will be expected to work towards a higher degree (MSc, MPhil, MD or PhD). There are a range of funded research projects available with a choice of setting (either laboratory based or with a more clinical focus) depending on the ability and preferences of the successful candidate.</p>
<b>Background information</b>	<p>Swansea University Medical School has three main activities: learning and teaching, research, and business and innovation. From the creation of the Graduate Entry Medicine (GEM) programme in 2004, opening of the Institute of Life Science phase one (ILS1) in 2007 and phase two (ILS2) and the Centre for NanoHealth in 2011, to earning the right to award Primary Medical Qualifications (PMQ) independent of any other institution in 2014; the Medical School is now acknowledged as one of the fastest growing medical schools in the UK.</p> <p>The Medical School has had spectacular success in the Research Excellence Framework (REF) 2021. The School's achievements include:</p> <ul style="list-style-type: none"> <li>• We are (Ranked 4th in UK) Top 5 for overall research quality</li> <li>• We have sustained Top 5 position since REF2014</li> <li>• Increase in overall GPA from 3.49 to 3.53 since REF2014</li> <li>• 97% of our research outputs rated as world-leading or internationally excellent</li> <li>• 100% of our environment was assessed as being world-leading or internationally excellent</li> </ul> <p>To deliver its top 30 ambition the University needs a workforce with the differentiated skills necessary to ensure that it can deliver excellence in research, teaching, learning, and the wider student experience, and to be a powerhouse for the regional economy and internationally. The appropriate career pathway will be decided with the successful candidate once appointed.</p> <p>Swansea University Medical School is in the top 10 rankings of medical schools in the UK.</p> <p>In April 2016 the Medical School became the first department within the University to achieve an Equality Challenge Unit (ECU) Athena SWAN Charter Silver Award,</p>

	demonstrating the Schools commitment to equality and diversity: <a href="http://www.swansea.ac.uk/medicine/athenaswan/">http://www.swansea.ac.uk/medicine/athenaswan/</a> .
<b>Main Purpose of Post:</b>	<p>This job provides a role for a candidate with research and academic potential and interest in Colorectal, Pancreaticobiliary, Plastic Surgery, urology or ENT research to develop their career at Swansea University. The successful candidate will be expected to expand their own research activities and be capable of linking with existing research areas and research teams in the University. They will also need to develop their own portfolio of funded projects, as well as fruitful interactions and collaborations with industry and others. The post-holder will seek to operate at an international level and publish research in appropriate high impact journals.</p> <p>The RSO component is a 1:5 weekday in Singleton Hospital for a 24-hour period. In addition, there will be 1:5 weekend cover. The clinical commitments will be overseen by the Singleton Delivery Unit within Swansea Bay University Health Board.</p> <p>Specific Responsibilities of the post holder:</p> <ol style="list-style-type: none"> <li>1. The appointment is for a 1:5 week day RSO position covering Singleton hospital for a 24 hour period to cover post-operative cross specialty surgical patients having intermediate level surgery. In addition there will be a 1:5 weekend cover.</li> <li>2. The post-holder would be expected to be the principal researcher in a substantive project.</li> <li>3. To undertake a research degree by thesis (MSc by research, MPhil, MD or PhD by agreement) in either laboratory-based tissue engineering research or a clinical based thesis with significant national impact. It would be expected that data for this project would be presented at appropriate surgical and scientific meetings and published in peer reviewed journals.</li> <li>4. Assist with the recruitment of patients into existing clinical trials.</li> <li>5. Attend a Good Clinical Practice (GCP) course and assist in grant writing and ethic committee applications where necessary.</li> <li>6. To act as a supervisor for a number of smaller research and audit projects currently being undertaken by junior members of the team.</li> <li>7. Although the post is research or education based the post-holder will be able to maintain and develop their clinical and surgical experience through attendance at theatre lists, outpatient clinics on their one clinical day per week.</li> <li>8. The post-holder may, in extenuating circumstances, be required to provide internal cover for departmental CT/StR doctors during periods of absence, subject to previous experience.</li> <li>9. Expected to teach Graduate Entry Programme Medical Students and Clinical Medical Students as necessary throughout the course of the year.</li> </ol>

	10. Research/Teaching/Clinical: All time allocated as research is flexible. Teaching commitments will be incorporated into this. Theatre and other clinical involvement is as required and flexible.
<b>General Duties</b>	11. To promote equality and diversity in working practices and maintain positive working relationships 12. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, in order to reduce risks and impacts arising from the work activity 13. To ensure that risk management is an integral part of any decision making process, by ensuring compliance with the University's Risk Management Policy.
<b>Person Specification</b>	<p><b>Essential criteria:</b></p> <p><b><u>Academic</u></b></p> <ol style="list-style-type: none"> <li>1. Attained MRCS part A as minimum</li> <li>2. Successful completion of RCS Care of the Critically Ill Surgical Patient (CCrISP) course</li> <li>3. Evidence of implementing innovative practice including evaluation and positive outcome based on current research and knowledge in the field</li> <li>4. Evidence of advancing professional, research or teaching practice demonstrating at least two related CPD activities in the last year</li> </ol> <p><b><u>Clinical</u></b></p> <ol style="list-style-type: none"> <li>1. Commitment to a career in a relevant area of Surgery (Colorectal/pancreaticobiliary/ plastic/urology/ENT)</li> <li>2. Evidence of previous research experience</li> <li>3. Peer reviewed publications</li> <li>4. Completed Audit Projects</li> <li>5. Ability to work both independently and as a part of a team</li> </ol> <p><b>Desirable Criteria</b></p> <p><b><u>Academic</u></b></p> <ol style="list-style-type: none"> <li>1. Previous experience in a laboratory environment.</li> </ol> <p><b><u>Clinical</u></b></p> <ol style="list-style-type: none"> <li>2. Completion of a Good Clinical Practice course</li> <li>3. Ability to communicate in Welsh</li> </ol>

