

EDIB Enhancement Board

Purpose of the Forum

To provide a space for individuals leading EDIB activities to discuss successes and challenges encountered in the execution of activities.

To share best practice pertaining to EDIB as it relates to students and staff.

Encourage collaboration between different areas of the university with regards to EDIB

Terms of Reference

1. Implement actions and review progress aligned with the Strategic Equality Plan, Athena Swan Action Plan, Race Charter Action Plan, and other strategic foci related to EDIB (e.g., Equality Charters).
2. Develop, implement, and review activities to ensure inclusivity is embedded within all elements of the staff and student journey.
3. Effectively communicate regarding, and engage in, EDIB activities and actions with key actors, including students and staff.
4. Collaboratively create, implement, and review an annual calendar of EDIB related events and training.
5. Receive strategic insights, direction and guidance from the strategic equality committee.
6. Feed/escalate challenges and opportunities to the strategic equality committee

Membership

1. Faculty EDI leads
2. Staff Network leads
3. Professional Services Directorates EDI champions
4. Associate Deans International
5. Union representative
6. Student Union representative
7. Head of Inclusive student support
8. Head of Academic quality
9. Head of International Life
10. Reaching wider lead
11. Corporate Events and Engagement Officer
12. Equality Lead (HR)
13. SAILS Manager
14. Religion and Belief representative
15. Welsh language representative
16. Head of data, information, and insights
17. Head of MRI
18. Head of student partnership and engagement services
19. Institutional equality charter leads
20. Head of Estates and Campus Services

Other members can be co-opted into the group as appropriate aligned with specific projects/activities.

Frequency of Meetings

Meetings will occur four times a year, with additional meetings called if required.

Review

Terms of reference and membership to be reviewed annually