



Date: August 25, 2025

## LETTER OF CERTIFICATION

To Whom It May Concern:

This letter is to certify that Mr. Pouya S. Moghadam served as a Business Advisor at Aria Sazeh Arg Consulting Engineers from March 2010 to August 2011. During his tenure with our organization, he demonstrated exceptional professional capabilities in business consulting and organizational development.

### Key Responsibilities and Achievements:

- Business Planning and Client Solutions
- Developed and executed comprehensive business planning strategies
- Provided expert problem-solving consultation to clients
- Generated analytical proposals and presented complex business solutions
- Enhanced client communication and business relationship management
- Project Management
- Monitored project timelines and ensured timely delivery of deliverables
- Implemented effective time management systems
- Maintained high-quality standards in project execution
- Conducted thorough research and analysis for various projects
- Organizational Development
- Led the complete reconstruction of business levels
- Developed and implemented new organizational strategies
- Established and coordinated inter-departmental project teams
- Designed and implemented new recruitment processes
- Systems Implementation
- Oversaw the selection and implementation of new IT systems
- Introduced and implemented modern management techniques
- Streamlined organizational processes and procedures
- Enhanced operational efficiency through systematic improvements

Mr. Moghadam's contributions were instrumental in improving our organization's operational efficiency and client service delivery. His professional approach, analytical skills, and ability to communicate complex business solutions effectively made him a valuable asset to our firm.

Sincerely,

Babak Nasrollah-Beigi  
Managing Director  
Aria Sazeh Arg Consulting Engineers

