



PhD Business Management – Full Fee Scholarships

SWANSEA UNIVERSITY ELIGIBILITY, ALLOCATION PROCESS, TERMS AND CONDITIONS AND APPLICATION FORM

Intensive Learning Academies, Full Fee Scholarships Allocation Policy

1. THE PURPOSE OF THE AWARDS

Welsh Government wish to support professional learners in the NHS, Social Care and Third Sectors in Wales to undertake education and personal development in key policy areas and have established an Academy programme for this purpose. Grant funding from Welsh Government allows each Academy to offer a limited number of generous scholarships for eligible applicants.

Full fee scholarships are available on the PhD Business Management and will be allocated in line with the criteria below.

If you would like to discuss your application for a funded place please contact the Programme Director, Dr Roderick Thomas Roderick.A.Thomas@swansea.ac.uk

2. APPLICATION PROCESS

- i. Applicants follow the standard Swansea University PhD application process.
- ii. Applicants can apply for a full fee scholarship alongside their application for a place on the programme but scholarship applications will only be considered following the decision that they are eligible for a place on the programme.
- iii. Applicants need to complete this scholarship application form including the statement of support from their employer (part 3 of this form)
- iv. The award of Scholarships will be decided by the Scholarship Award Panel and applicants will be advised. Those unsuccessful in the scholarship awards may take up their place as self-funding learners if they wish to do so.
- v. Applications for Scholarships must be made by the 15 August 2024 at 4pm.
- vi. Applicants will not be paid the scholarship funding but will receive a notification on enrolment that their fees have been paid.

3. SCHOLARSHIP AWARDING PROCESS

- i. Scholarships will be awarded by the Scholarship Award Panel.
- ii. Full fee scholarships are awarded on the evidence of the greatest benefit to the applicant, their employer and their patients, service users or community that they support, as well as contributing towards the outcomes of a Healthier Wales¹. This decision will be based upon the evidence submitted in this scholarship application form from the applicant and the support from their employer. In the event that not all scholarships are awarded, unallocated scholarships will be carried forward for future courses.
- iii. The panel will agree in each funding round the exact allocation of scholarships in line with the amount of funding available and any unallocated places carried forward from previous cohorts. Scholarships will be allocated to reflect an intention to support learners from the following targeted groups:

NHS Wales
Local Authority Social Services in Wales
Social Care organisations in Wales
Third Sector organisations in Wales
- iv. Applicants who are not satisfied with the decision of the Scholarship Award Panel should contact Dr Roderick Thomas, Programme Director, in the first instance.
- v. A report will be provided to the IHSC Academy Delivery and Assurance Board every quarter.

4. ELIGIBILITY

- i. Applicants need to meet the entry requirements for a place on the MSc Advanced Health and Care Management programme.
- ii. Applicants must be:
 - currently working with/for the National Health Service, in Health Care, Social Care or the Voluntary Sector in Wales, and
 - Have confirmation of support signed by their employer using the proforma provided by the University and
 - a UK national or have 'settled status' (that means no restrictions on how long applicants can stay in the UK); and
 - be living in the UK and Islands for the three years prior to the first day of the first academic year of your course.
- iii. Fee Scholarships are available to applicants applying the full-time programme based on the provision of an industrial sponsor.
- iv. The Scholarships are non-means tested i.e. will not depend on an applicant's family income.

¹ <https://gov.wales/sites/default/files/publications/2019-04/in-brief-a-healthier-wales-our-plan-for-health-and-social-care.pdf>

- v. Applicants who already have full or partial funding will not be considered.

5. TERMS AND CONDITIONS:

- i. A full fee scholarship covers the full programme fees for full-time learners.
- ii. Please submit this form along with all other relevant documents as set out in the Scholarship advert.
- iii. The Scholarship will be offset against Tuition Fee costs and applicants cannot receive the scholarship directly.
- iv. Scholarships cannot be deferred and applicants must take up the scholarship by the date stated in the award letter.
- v. Any scholarship offered but declined prior to enrolment, will be offered to a reserve applicant. Applicants will be notified as soon as possible, however those on the reserve list are advised to look at alternative funding options as there is no guarantee a scholarship will become available.
- vi. Scholarship holders will be encouraged to participate in University marketing and recruitment activities.
- vii. A requirement of the Scholarship is that you complete² your studies.

Please Note: Once awarded a scholarship, if an applicant withdraws from their Postgraduate study, the scholarship will be cancelled in full and the applicant may become liable* for full repayment of any scholarship amount already offset against tuition fees.

*Applicants who withdraw on basis of compelling personal reasons (for example, health, maternity) may not be liable for full repayment of scholarship.

- viii. If it is deemed necessary for a scholarship holder to suspend their studies, the scholarship will be adjusted pro-rata up to the start of absence and the balance of the scholarship held on University account and carried forward to the year of resumption of studies, subject to the University's terms and conditions

6. GENERAL DATA PROTECTION REGULATION (GDPR)

- i. By applying to be a Swansea University scholarship student, Swansea University will be required to collect, store, use and otherwise process information about you for purposes connected with the application process and for reasons deemed necessary in order to take steps prior to entering into a contractual agreement with the University.

² Completion in this context constitutes the attendance at the entire course and completion of the required assessments.

7. EQUAL OPPORTUNITIES

- i. Swansea University is an equal opportunities organisation. As such we will be operating an anonymous application process where personal details will not be visible to the panel.
- ii. Equal opportunities monitoring will be undertaken in line with the University's policy for equal opportunities.

APPENDIX 1: APPLICATION FORM

Equal Opportunities

Swansea University is an equal opportunities organisation. As such we will be operating an anonymous application process where the personal details will not be taken into account for the awarding of scholarships. As such please can you ensure that only include personal identifiable information where indicated on the form. We will use the equal opportunities information collected through the course application process for equal opportunities monitoring.

Part 1: Personal Identifiable Information. [This section is for administrative purposes and will not be made available to the decision panel]

NAME:	
EMAIL ADDRESS:	
SECTOR:	Health/Social Care/Third Sector (Delete as appropriate)
DATE:	

Please attach your completed scholarship application form to your online application for a place on the programme.

Part 2: How the course will benefit you, your organisation and the patients /service users you work with. (Please avoid using personally identifiable information if possible)

Please tell us the sector, employer and setting in which you work and how your current role is aligned with the outcomes of this course (Maximum 300 words – 5 points allocated)

How will your learning contribute to delivering the outcomes of a Healthier Wales? (max 300 words – 5 points allocated)

What impact will have this course have for your organisation and service users? (Maximum 300 words? – 5 points allocated)

PART 3: EMPLOYER STATEMENT

To be completed by the applicant's line manager or relevant senior manager

Please discuss how your organisation will benefit from the learner's participation on the programme and workplace-based project and what impact you expect it to create.
(Maximum 500 words? – 5 points allocated)

Please confirm that if successful, the applicant will be supported to have sufficient protected time to complete the programme and project and undertake the self-directed learning required.

Name:
Job Title:
Date:
Organisation:
Signed by _____

Once this form is completed, please attach to your course application.